



## Work Health, Safety and Environmental Policy

### POLICY STATEMENT

As part of our commitment to achieving the principles of health, safety and environmental sustainability, we recognise our moral and legal responsibility to provide a safe and healthy work environment for our employees, contractors, customers and visitors, and to ensuring that our operations or activities do not place the local community or environment at risk of injury, illness, harm or damage.

### AIMS AND OBJECTIVES

We will adopt procedures to:

- provide and maintain healthy and safe workplaces, safe plant and systems of work;
- provide written procedures and instructions to ensure safe work practices;
- ensure compliance with legislative duties and current industry standards;
- provide such information, instruction, training and supervision to workers, contractors and customers as is necessary to ensure their continued health and safety;
- provide support and assistance to workers and involve them in consultation on health, safety and environmental issues, and
- minimise environmental impacts through waste reduction, recycling and reduction of pollutants.

### RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe and environmentally sustainable workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include:

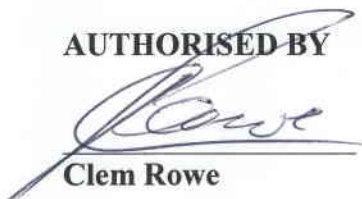
- ensuring that all WHS and environmental policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these WHSE commitments, including training and education;
- consulting with employees and other parties to improve decision-making on WHSE matters; and
- ensure that effective injury management and rehabilitation is provided for all injured employees.

Our employees have responsibilities, which include:

- following all WHSE policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment.

We are committed to encouraging consultation and co-operation between management and workers, and will formally involve workers and elected health and safety representatives in any workplace change or any matters that may affect the health and safety of workers.

**AUTHORISED BY**



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